

The Hidden REF



If we do not recognise everyone involved in research, we limit our ability to conduct research

The Hidden REF

- Originally a volunteer-led campaign, but now funded by Research England until 2030
- A biannual competition to celebrate non-traditional outputs (i.e. things other than publications)
- A biannual Festival to bring together the research community
- Supported by ~30 organisations from the Technician Commitment to the Royal Society of Chemistry
- Collecting evidence and informing national and university policymakers on how to recognise everything and everyone needed for research

The Hidden REF

For more information, visit www.hidden-ref.org or find the Hidden REF on LinkedIn, Bluesky or X



These slides are copyright The Hidden REF courtesy of the University of Southampton and licensed under a Creative Commons Attribution 4.0 International (<https://creativecommons.org/licenses/by/4.0/>.)